

**COURSE NUMBER**

FHWA-NHI-420018

COURSE TITLE**Instructor Development Course (3.5-Day)**

The Instructor Development Course prepares current and potential instructors to deliver learner-centric instruction using pre-developed and designed instructional materials. This course helps broaden and enhance your current knowledge, skills, and abilities required to conduct training for adult learners. This is not a presentation skills course, but one that teaches participants how to tap into Adult Learning Principles and improve an instructor's ability to meet the needs of an adult learner.

A skilled trainer, therefore, will emphasize the use of experiential learning techniques, such as problem-solving analysis, discussion, question and answer sessions, group activities, demonstrations, role-plays, etc. In essence, these learning activities tap into the knowledge and skills that an adult learner brings to the classroom and have the goal of meeting both the learning outcomes and the participants expectations.

Pre-Class Assignment:

Training Sessions: You must come prepared to present a 15-minute training session at the beginning of the workshop. The topic for your session should be job related; it can either come from a course you have taught, will be teaching, or are developing.

Readings: Reading material will be sent to you 2-3 weeks prior to the training session.

This course is part of the NHI Instructor Certification program. To learn more about NHI's Instructor Certification visit the NHI Web site at <https://www.nhi.fhwa.dot.gov/resources/course-instruction.aspx>.

OUTCOMES

Upon completion of the course, participants will be able to:

- Identify critical training competencies for instructors
- List strategies to address adult learning needs in a classroom environment
- Demonstrate the proper use of learning outcomes when delivering lessons
- Use visual aids and teaching strategies to support a 15-minute training delivery
- Deliver a 15-minute training that incorporates the approved learning outcomes, in an interactive manner and using appropriate instructional strategies, training media, and evaluation methods

TARGET AUDIENCE

This course is intended for instructors who will be delivering training for adult learners.

TRAINING LEVEL: Basic

FEE: 2019: \$940 Per Person; 2020: N/A

LENGTH: 3.5 DAYS (CEU: 2.1 UNITS)

CLASS SIZE: MINIMUM: 7; MAXIMUM: 12

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